5. WALTHAM COMMUNITY COTTAGE - SALARY FUNDING FOR MAORI SUPPORT WORKER – APPLICATION FOR FUNDING

| General Manager responsible: | General Manager Community Services | |
|------------------------------|--|--|
| Officer responsible: | Lesley Symington, Community & Recreation Unit Manager | |
| Author: | Ingrid de Meyer, Community Development Adviser, DDI 941-5102 | |

PURPOSE OF REPORT

1. The purpose of this report is to provide information relating to an application for SCAP funding by Te Whare Roopu o Oterepo/Waltham Community Cottage for \$5,265 as a top up towards the salary of the Maori Support Worker.

EXECUTIVE SUMMARY

Waltham Cottage has identified the need for a Maori worker. The SCAP Committee has previously funded a Raranga Workshop (traditional women's weaving course) which was a pilot project to discover the needs of Maori in Waltham. This course was very successful and forms the foundation of this next stage which is to employ the Maori Support Worker for 30 hours per week. This is a new project.

FINANCIAL AND LEGAL CONSIDERATIONS

- 3. There are no legal issues to be considered.
- 4. Previous funding provided by the Spreydon/Heathcote Community Board towards Waltham Cottage has included:

| Year | Amount | Purpose |
|---------|-------------|---|
| 2004/05 | \$ 1,125.00 | Professional development training for two workers |
| 2005/06 | \$15,000.00 | Salary contribution towards the co-ordinator |
| 2005/06 | \$ 1,653.45 | Traditional Maori Weaving Course |

- 5. The total cost of the position over a six month period is \$14,040. Waltham Cottage has applied for \$7,800 from WINZ under the ACE scheme for funding to establish the Maori Community Support worker position. This scheme is for a six month period. The Cottage has applied to the SCAP Committee to top up the funding of this position for the six month period. It is currently looking at other long term funding for the position under enterprising communities.
- Waltham Cottage actively seeks funding from a range of sources for their activities and programmes.
- 7. Audited accounts for period ending March 2005 have been provided.

BACKGROUND

- 8. Waltham Cottage is owned by the Christchurch City Council and has been in operation for more than 10 years. As previously noted, Waltham Cottage has in the past employed a Whanau worker to work with Maori in the community, but this position ended in 2003 after Bett Cummings passed away.
- 9. Waltham Cottage runs a large number of successful activities. In addition to these activities the Cottage undertook some local research and strategic planning in 2004, which highlighted that the Waltham area has one of the highest Maori populations and rates of unemployment in Christchurch (2001 Census).
- The traditional Maori weaving pilot course was very successful and identified the way forward for other culturally appropriate developmental programmes and courses to run facilitated by the new Maori worker.
- 11. This project links with the following LTCCP outcomes:
 - A Learning City, a Liveable City, Inclusive Communities, Healthy and Active People, and A Cultural and Fun city.

OPTIONS

- 12. In relation to the application the SCAP Committee could choose to:
 - (a) Grant \$5,265 to Waltham Cottage for salary purposes for top up funding for the Maori Support Worker.
 - (b) Grant a portion of the amount requested.
 - (c) Decline the application.

PREFERRED OPTION

- 13. This position will have benefits for the Cottage and the Waltham community. The need to employ a Maori Support Worker has been clearly and effectively identified. The women attending the traditional Maori women's weaving course have also identified future opportunities and needs.
- 14. This is a community development initiative and supporting this project directly contributes to the SCAP Committee's aims and objectives and LTCCP outcomes

STAFF RECOMMENDATION

It is recommended that the SCAP Committee agree to allocate \$5,265 from its 2005/06 Fund to Waltham Cottage for salary towards the Maori Support Worker position.