## JOHN GRAY, FORMER CITY MANAGER - ORAL BRIEFING ON AREAS OF DIFFICULTY WITH 2. **THE 1989 REORGANISATION** John Gray, a former City Manager, briefed the Committee on areas of difficulty with the 1989 reorganisation and highlighted legislative and cultural changes in the public sector at the time of the

importance of community development and the importance of absorbing the community spirit.

1989 reorganisation. During the discussion John reflected on the importance of the community, the